PRESIDENT’S MESSAGE

I’m sure by now that you are all settled in to begin the 2019-2020 school year. So much has taken place during the summer months and our efforts are continuing. We are still fighting for Job Justice for our ESPs and relief from Chapter 78. During the first week of September, Sen. Joseph Cryan and Sen. Joseph Vitale introduced S-4114, a bill that proposes to save money for the state, for school districts AND for New Jersey’s educators. It achieves the goal in part by having educators pay a percentage of their salary toward health care, instead of a percentage of the ever-rising premium. It includes $300 million savings for employers: $100 million for the state and $200 million for local schools in the first year alone. I encourage each and every one of you to contact your representatives in the New Jersey Senate and ask them to support, post and pass the Chapter 78 relief and the ESP Job Justice Bills. More information can be found at www.njea.org.

Here at UCEA, we have new initiatives that we want to share.

1. New Members Welcome Event, October 29, 2019, UCEA Office. A flyer in included in this Interloc and postcards have been mailed to all of the new members.

2. Do you love politics or just want to be in the know of what is going on? Attend our Legislative Action Team (LAT) meetings. Our first LAT meeting is scheduled for October 17, 2019, and it is open to all members.

3. We are looking for new leaders within the county that would be willing to shadow the officers and attend a New Leader Academy overnight. More information will be forthcoming.

Are you attending the NJEA Convention in November? UCEA will be having a luncheon on November 7, 2019, at the Sheraton Hotel, Crown Ballroom III, in Atlantic City from 12pm to 2pm. You must be a UCEA member and have your badge to enter.

I hope you have a wonderful school year and I look forward to seeing you at one of our events.

“Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.”  Helen Keller

—Lisa Palin
UCEA President
Want to Get Involved?
Become Part of Our Legislative Action Team

The UCEA’s LEGISLATIVE ACTION TEAM (LAT) organizes members for legislative and political action. Members of the NJEA Government Relations Committee and Congressional Contact Committee work with an NJEA lobbyist, the county association, and UniServ staff to inform LAT members about legislative, political, and regulatory goals at the state and federal levels, as well as issues at the local and county association levels. LAT members bring this information back to their local associations, where members take action. This can include contacting elected or appointed officials, recruiting volunteers to work on campaigns, attending lobby days at the Legislature or the State Board of Education, and meeting with legislators. LAT is not limited to one or two per local, LAT is open to ALL members. If you love politics or just want to be involved, please consider attending our LAT meetings. If you work in Union County, but live in a different county, and still would like to attend that county’s LAT, you can do so!

UNION COUNTY LAT MEETING DATES:
- October 17, 2019
- November 1, 2019 - Meet & Greet, Location TBD
- January 23, 2020
- March 19, 2020
- May 21, 2020

Mark your calendars! We hope to see you there! LAT meetings are held at the UCEA office, 77 Central Ave, Suite 201, Clark NJ 07066

NJEA Endorsements for the November Election

For the November 2019 general election, the NJEA PAC Operating Committee has endorsed:

LD 8 Ryan Peters (R) and Jean Stanfield (R)
LD 9 Sarah (Sally) J. Collins (D)
LD 10 Erin Wheeler (D) and Eileen Della Volle (D)
LD 11 Eric Houghtaling (D) and Joann Downey (D)
LD 12 Ronald Dancer (R) and Robert Clifton (R)
LD 13 Serena DiMaso (R) and Barbara Singer (D)* and Gerard Scharfenberger (R)*
LD 14 Wayne DeAngelo (D) and Daniel Benson (D)
LD 15 Verlina Reynolds-Jackson (D) and Anthony Verrelli (D)
LD 16 Andrew Zwicker (D) and Roy Freiman (D)
LD 17 Joseph Danielsen (D)
LD 18 Robert Karabinchak (D) and Nancy Pinkin (D)
LD 19 Craig Coughlin (D) and Yvonne Lopez (D)
LD 20 Jamel C. Holley (D) and Annette Quijano (D)
LD 21 Jon Bramnick (R) and Nancy Munoz (R)
LD 22 James Kennedy (D) and Linda Carter (D)
LD 23 Deana Lykins (D)
LD 24 Anthony M. Bucco (R) and Lisa Bhimani (D)
LD 25 BettyLou DeCroce (R) and Christine Clarke (D)
LD 26 John F. McKeon (D) and Mila M. Jasey (D)
LD 27 Cleopatra Tucker (D) and Ralph Caputo (D)
LD 28 Sean T. Kean (R) and Edward H. Thomson (R)
LD 29 Nicholas Chiaravalloti (D) and Angela McKnight (D)
LD 30 Angelica M. Jimenez (D) and Pedro Mejia (D)
LD 31 Raj Mukherji (D) and Annette Chaparro (D)
LD 32 Thomas Giblin (D) and Britnee N. Timberlake (D)
LD 33 Shayonda Sumter (D) and Benjie Wimberly (D)
LD 34 Gary Schaer (D) and Clinton Calabrese (D)
LD 35 Gordon Johnson (D) and Valerie Vainieri Huttle (D)
LD 36 Lisa Swain (D) and Christopher Tulley (D)
LD 37 Gerald Falotico (D) and John Birkner, Jr. (D)
LD 38 Kevin Rooney (R) and Christopher DePhillips (R)
Every year, the UCEA sponsors several informative workshops. All workshops are held from 4:30 pm to 6:30 pm. Refreshments will be served beginning at 4:00 pm.

**NOTE:** *No one will be admitted after 4:30 pm. NO EXCEPTIONS!*

**Registration:** A $10.00 deposit is required with your registration. Send your check made out to **Union County Education Association**, along with Your Name, District, and Phone Number to the UCEA office, 77 Central Avenue, Suite 201, Clark, NJ 07066. You must send in a check in order to have your name added to the list. If you don't send in your check, your name will not be added to the list. Thank you. Deposits will be returned at the end of your workshop or if you cancel within three (3) business days prior to the workshop.

**In order to receive a certificate, you must arrive on time and remain till the end.**

<table>
<thead>
<tr>
<th>Workshop</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your Social Security</td>
<td>October 12, 2019</td>
</tr>
<tr>
<td>XYZ’s of Retirement</td>
<td>October 23, 2019</td>
</tr>
<tr>
<td>LGBTQ: An Overview</td>
<td>January 8, 2020</td>
</tr>
<tr>
<td>XYZ’s of Retirement</td>
<td>January 21, 2020</td>
</tr>
<tr>
<td>Your Social Security</td>
<td>January 22, 2020</td>
</tr>
<tr>
<td>ACEs Part 1</td>
<td>February 4, 2020</td>
</tr>
<tr>
<td>ACEs Part 2 (must take Part 1)</td>
<td>February 18, 2020</td>
</tr>
<tr>
<td>XYZ’s of Retirement</td>
<td>April 20, 2020</td>
</tr>
<tr>
<td>Your Social Security</td>
<td>April 21, 2020</td>
</tr>
</tbody>
</table>
UCEA/NJEA Professional Development Workshop

For UCEA Members (retired members not eligible)

Delta Hotel by Marriott Woodbridge
(Formerly Renaissance Hotel)
515 US Highway 1 South, Iselin, NJ 08830

$85.00
March 6-7, 2020

Includes: Friday dinner, Saturday breakfast and lunch

1. Authentic Assessment (2019): Assessment practices range in quality and effectiveness. The more relevant and authentic our practices are, the greater connection our students see life beyond school. Throughout this session, participants will explore authentic assessment practices and models that build student understanding, skill, and competency prior to designing authentic assessments to be used within their own classroom contexts.

2. Autism: Applying Useful Techniques & Instructional Strategies to Maximize Learning – With increasing numbers of students who are identified with some form of autism, classroom teachers and educational support personnel have many questions about autism and the various diagnoses. This presentation will explore the issues important to school personnel, such as features of autism and the autism spectrum.

3. Restorative Justice: This is an introduction to the practices of Restorative Justice in Education. Restorative justice isn't just a technique or tactic. It's a paradigm shift in the way schools think about discipline that asks educators to fundamentally challenge their perceptions of students who violate school policies.

4. School Law: Legal issues affecting school employees - NJEA Network attorneys will provide insight in dealing with common issues surrounding education.

5. Using the Anti-Bullying Bill of Rights to Change School Culture for ESPs: First, this workshop will focus on the Anti-Bullying Bill of Rights and its impact upon members, students, and school districts. However, combating bullying is not just about compliance, but also about changing school culture to provide a safe environment for all students. Consequently, we will also focus on developing strategies for improving school culture.

Your share of the cost for this workshop is $85.00 per person, two in a room. NJEA and UCEA will pay the remainder (approx. $350.00). Single supplement is an additional $85.00. Reservations will be accepted on a first come-first served basis.

SPACE IS LIMITED – SIGN UP EARLY TO INSURE YOUR ATTENDANCE!

Complete information below, enclose $85.00 per person and return to: UCEA Conference, 77 Central Avenue, Ste 201, Clark, NJ 07066

Checks/money orders made payable to Union County Education Association

PLEASE PRINT

Complete and return to: UCEA Conference
77 Central Avenue Suite 201
Clark, NJ 07066

NAME ___________________________ SCHOOL DISTRICT ___________________________

ADDRESS ______________________________________________________________________

CELL PHONE ______________________ HOME PHONE _____________________________

JOB TITLE ________________________ ROOMMATE REQUEST ______________________

EMAIL ADDRESS (PRINT CLEARLY) _______________________________________________

PLEASE CHOOSE 2 WORKSHOPS ____________________________________________

PLEASE PRINT

Enclose $85 per person
SPACE IS LIMITED.

PLEASE PRINT

EMAIL ADDRESS (PRINT CLEARLY) _______________________________________________

PLEASE CHOOSE 2 WORKSHOPS ____________________________________________

The forms must be returned by January 17th, 2020   No Exceptions!
Union County Education Association

New Member Welcome Event

Save the date
October 29, 2019
3:30-6pm

Come and hear about the great benefits you receive from becoming a member of your local, county (UCEA), state (NJE), and national associations (NEA).

Light refreshments will be served

You can register online at [www.unioncountyeea.org](http://www.unioncountyeea.org) or [https://forms.gle/PJMX18vReUABE9e17](https://forms.gle/PJMX18vReUABE9e17)
ew Jersey’s public schools rank best in the nation in the 2019 Quality Counts report just released by Education Week. The widely respected report, now in its 23rd year, measures a number of factors, from student achievement to school funding to the success students achieve once they leave school. After finishing a close second to Massachusetts in the four previous years, New Jersey took over the top spot based on the overall quality and performance of its public schools.

NJEA’s officers were quick to praise New Jersey’s public schools and the NJEA members who are key to their schools’ success.

“The dedicated professionals who work in our schools every day deserve the credit for this honor,” said NJEA President Marie Blistan. “The entire school team has to work together to ensure our students get a great education. From the bus drivers who deliver them safely, to the cafeteria workers who keep them healthy, to the custodial and maintenance employees who keep them safe, to the classroom paraprofessionals who give them individual attention and instruction, our students rely on a team of dedicated adults every day. So, we give credit to every secretary, every nurse, every librarian, every counselor, every child study team member, every technology specialist and, of course, every teacher, because we all work together for our students’ success.”

“This ranking shows that New Jersey’s commitment to investing in education is working,” said NJEA Vice President Sean M. Spiller. “Every day, our great educators invest in our kids and we are glad that Gov. Murphy and the Legislature believe in that investment and have worked hard in recent years to support it. New Jersey’s top ranking should serve to reinforce that commitment so that all children, in every one of New Jersey’s public schools, have the resources they need to succeed.”

“Our schools are the best in the nation because our members pour their hearts and souls into their work every single day,” said NJEA Secretary-Treasurer Steve Beatty. “It’s time to repay that dedication and honor that success by passing existing legislation that provides relief from the crushing health care costs that are driving our members out of the profession and deterring others from even entering. And our unsung heroes — our educational support professionals — deserve job justice and with it the right to be secure in their positions. That’s how we will sustain this success.”